



Health & Wellbeing Board

AGENDA REPORTS PACK

Meeting of the Health and Wellbeing Board.

The Committee Rooms, Hackney Town Hall, Hackney, London, E8 1EA

Thursday 21 March 2024 at 3.00pm.

The Live Stream link can be view here:

Main: <https://youtube.com/live/x7b4G5oYxHw>

Backup: <https://youtube.com/live/uZnxI2NJAHA>

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**Dawn Carter-McDonald
Interim Chief Executive**

**The press and public are welcome to attend
this meeting**

Health & Wellbeing Board

Board Membership and Additional Attendees

Board Members	
Dr Stephanie Coughlin (Co-Chair) Clinical Director, City & Hackney Place Based Partnership	Cllr Christopher Kennedy (Co-Chair) Cabinet Member for Health, Adult Social Care, Voluntary and Leisure
Cllr Anntoinette Bramble Deputy Mayor and Cabinet Member for Education, Young People and Children's Social Care	Jacque Burke Group Director, Children and Education, Hackney Council
Dr Sandra Husbands Director of Public Health, City & Hackney	Helen Woodland Group Director, Adults, Health and Integration, Hackney Council
Sally Beavan Chief Executive, Healthwatch Hackney	Cllr Susan Fajana-Thomas Cabinet Member for Community Safety and Regulatory Services
Cllr Carole Williams Cabinet Member for Employment, Human Resources and Equalities	Basir Sadiq Chief Executive, Homerton Healthcare NHS Foundation Trust
DCS James Conway BCU Commander, Hackney and Tower Hamlets, Metropolitan Police Service	Mary Clarke Director of Nursing and Corporate Development, GP Confederation
Nina Griffith Director of Delivery, City & Hackney Place Based Partnership	Frances Haste VCS Leadership Group, Hackney CVS
Stephen Haynes Strategic Director Inclusive Economy, Corporate Policy and New Homes, Hackney Council	Rosemary Jawara VCS Leadership Group
Dalveer Johal Pharmacy Support Manager, City & Hackney Local Pharmaceutical Committee	Andreas Lambrianou Chief Executive Officer, City & Hackney GP Confederation
Chris Lovitt Deputy Director of Public Health, City & Hackney	Jessica Lubin Director of Health Transformation, Hackney Council for Voluntary Service
James O'Neill Borough Commander, London Fire Brigade	Paul Senior Interim Director of Education, Hackney Council
Shilpa Shah Chief Officer, City and Hackney Local Pharmaceutical Committee	Dr Kathleen Wenaden Clinical Director for Primary Care Network, NHS Primary Care Networks
Independent Advisers	
Jim Gamble Chair, City and Hackney Safeguarding Children Board	Adi Cooper Chair, City and Hackney Safeguarding Adult Board

Health & Wellbeing Board

AGENDA Thursday 21 March 2024

ORDER OF BUSINESS

Item No	Title	Page No
1	Welcome and Introductions / Change of Board Membership	
2	Apologies for Absence	
3	Declarations of Interest - Members to Declare as Appropriate	
4	Minutes of the Previous Meeting	7 – 17
5	Questions from the Public	
6	Community Voice: Healthcare Challenges Faced by Hackney LGBTQIA+	19 - 61
7	Tobacco Service Needs Assessment	63 - 153
8	Addressing health inequalities among the hidden and essential workforce	155 -160
9	Ageing Well and Dementia Friendly work update	161 - 218
10	Update on the HWB Strategy Implementation	219 - 241
11	Matters Arising	
12	Dates of Future Meetings	

Proposed meeting dates:

- 27 June 2024
- 10 October 2024
- 23 January 2025
- 20 March 2025

Health & Wellbeing Board

Public Attendance

Following the lifting of all Covid-19 restrictions by the Government and the Council updating its assessment of access to its buildings, the Town Hall is now open to the public and members of the public may attend meetings of the Council. We recognise, however, that you may find it more convenient to observe the meeting via the live-stream facility, the link for which appears on the agenda front sheet. We would ask that if you have either tested positive for Covid-19 or have any symptoms that you do not attend the meeting, but rather use the Livestream facility. If this applies and you are attending the meeting to ask a question, make a deputation or present a petition then you may contact the Officer named at the beginning of the Agenda and they will be able to make arrangements for the Chair of the meeting to ask the question, make the deputation or present the petition on your behalf.

The Council will continue to ensure that access to our meetings is in line with any Covid-19 restrictions that may be in force from time to time and also in line with public health advice. The latest general advice can be found here - <https://hackney.gov.uk/coronavirus-support>

RIGHTS OF PRESS AND PUBLIC TO REPORT ON MEETINGS

Where a meeting of the Council and its committees are open to the public, the press and public are welcome to report on meetings of the Council and its committees, through any audio, visual or written methods and may use digital and social media providing they do not disturb the conduct of the meeting and providing that the person reporting or providing the commentary is present at the meeting.

Those wishing to film, photograph or audio record a meeting are asked to notify the Council's Monitoring Officer by noon on the day of the meeting, if possible, or any time prior to the start of the meeting or notify the Chair at the start of the meeting.

The Monitoring Officer, or the Chair of the meeting, may designate a set area from which all recording must take place at a meeting.

The Council will endeavour to provide reasonable space and seating to view, hear and record the meeting. If those intending to record a meeting require any other reasonable facilities, notice should be given to the Monitoring Officer in advance of the meeting and will only be provided if practicable to do so.

The Chair shall have discretion to regulate the behaviour of all those present recording a meeting in the interests of the efficient conduct of the meeting. Anyone acting in a disruptive manner may be required by the Chair to cease recording or may be excluded from the meeting.

Disruptive behaviour may include: moving from any designated recording area; causing excessive noise; intrusive lighting; interrupting the meeting; or filming members of the public who have asked not to be filmed.

All those visually recording a meeting are requested to only focus on recording Councillors, officers and the public who are directly involved in the conduct of the meeting. The Chair of the meeting will ask any members of the public present if they have objections to being visually recorded. Those visually recording a meeting are asked to respect the wishes of those who do not wish to be filmed or photographed. Failure by someone recording a meeting to respect the wishes of those who do not wish to be filmed and photographed may result in the Chair instructing them to cease recording or in their exclusion from the meeting.

If a meeting passes a motion to exclude the press and public then in order to consider confidential or exempt information, all recording must cease and all recording equipment must be removed from the meeting. The press and public are not permitted to use any means which might enable them to see or hear the proceedings whilst they are excluded from a meeting and confidential or exempt information is under consideration.

Providing oral commentary during a meeting is not permitted.

Health & Wellbeing Board

ADVICE TO MEMBERS ON DECLARING INTERESTS

Hackney Council's Code of Conduct applies to all Members of the Council, the Mayor and co-opted Members. This note is intended to provide general guidance for Members on declaring interests. However, you may need to obtain specific advice on whether you have an interest in a particular matter. If you need advice, you can contact:

- Director of Legal, Democratic and Electoral Services
- the Legal Adviser to the Committee; or
- Governance Services.

If at all possible, you should try to identify any potential interest you may have before the meeting so that you and the person you ask for advice can fully consider all the circumstances before reaching a conclusion on what action you should take.

You will have a disclosable pecuniary interest in a matter if it:

- i. relates to an interest that you have already registered in Parts A and C of the Register of Pecuniary Interests of you or your spouse/civil partner, or anyone living with you as if they were your spouse/civil partner;
- ii. relates to an interest that should be registered in Parts A and C of the Register of Pecuniary Interests of your spouse/civil partner, or anyone living with you as if they were your spouse/civil partner, but you have not yet done so; or
- iii. affects your well-being or financial position or that of your spouse/civil partner, or anyone living with you as if they were your spouse/civil partner.

If you have a disclosable pecuniary interest in an item on the agenda you must:

- i. Declare the existence and nature of the interest (in relation to the relevant agenda item) as soon as it becomes apparent to you (subject to the rules regarding sensitive interests).
- ii. You must leave the meeting when the item in which you have an interest is being discussed. You cannot stay in the meeting whilst discussion of the item takes place and you cannot vote on the matter. In addition, you must not seek to improperly influence the decision.
- iii. If you have, however, obtained dispensation from the Monitoring Officer or Standards Committee you may remain in the meeting and participate in the meeting. If dispensation has been granted it will stipulate the extent of your involvement, such as whether you can only be present to make representations, provide evidence or whether you are able to fully participate and vote on the matter in which you have a pecuniary interest.

Do you have any other non-pecuniary interest on any matter on the agenda which is being considered at the meeting?

You will have 'other non-pecuniary interest' in a matter if:

- i. It relates to an external body that you have been appointed to as a Member or in another capacity; or
- ii. It relates to an organisation or individual which you have actively engaged in supporting.



Health & Wellbeing Board



If you have other non-pecuniary interest in an item on the agenda you must:

i. Declare the existence and nature of the interest (in relation to the relevant agenda item) as soon as it becomes apparent to you.

ii. You may remain in the meeting, participate in any discussion or vote provided that contractual, financial, consent, permission or licence matters are not under consideration relating to the item in which you have an interest.

iii. If you have an interest in a contractual, financial, consent, permission or licence matter under consideration, you must leave the meeting unless you have obtained a dispensation from the Monitoring Officer or Standards Committee. You cannot stay in the meeting whilst discussion of the item takes place and you cannot vote on the matter. In addition, you must not seek to improperly influence the decision. Where members of the public are allowed to make representations, or to give evidence or answer questions about the matter you may, with the permission of the meeting, speak on a matter then leave the meeting. Once you have finished making your representation, you must leave the meeting whilst the matter is being discussed.

iv. If you have been granted dispensation, in accordance with the Council's dispensation procedure you may remain in the meeting. If dispensation has been granted it will stipulate the extent of your involvement, such as whether you can only be present to make representations, provide evidence or whether you are able to fully participate and vote on the matter in which you have a non-pecuniary interest.

Further Information

Advice can be obtained from Dawn Carter-McDonald, Director of Legal, Democratic and Electoral Services via email dawn.carter-mcdonald@hackney.gov.uk

